

Calvary Temple Annual General Meeting Minutes

Monday, April 17, 2023, 6:30 p.m.

CT Banquet Hall

1. **Welcome & Prayer – Mathew Dueck**

Mathew welcomed people to the meeting and explained that Ken Alder has been our Board Chair since Pastor Bruce Martin retired. Ken was unable to be at the meeting tonight due to the recent passing of his father-in-law. As Board Secretary, Mathew Dueck agreed to chair the AGM in Ken's place. Board Member, Warren Hart, will record the minutes for tonight's meeting.

Mathew opened with the passage from Romans 8:28. "And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them." Mathew prayed a blessing over the meeting.

2. **Establishing the Voting Bar – Mathew Dueck**

MOTION: the voting bar be established as all members who are in the room.
M/S/C

3. **Minutes of the Previous Annual Meeting – Mathew Dueck**

Mathew noted that the minutes of the 2021 AGM, held on Feb 28, 2022, were posted on the church website and copies were available as well. Tonight's meeting will look back on the 2022 calendar year.

MOTION: to accept the Minutes of the 2021 Annual General Meeting as presented.
M/S/C

4. **Appointment of Scrutineers – Mathew Dueck**

Scrutineers appointed are Perry & Esther Kuhl, Irene Langdon, John & Laura Reimer, and Bert Van Leeuwen, who will function as our head scrutineer.

MOTION: to accept the list as presented.
M/S/C

5. **Report of the Nominating Committee – John Bowering**

John reported that 17 names were brought to the Nominating Committee for consideration from the congregation. One was not a member, so 16 were contacted and asked to pray if God was leading them to serve on the Board at this time. The following 5 people agreed to let their names stand for the Board. Warren Hart, Jason Kuffner, Jonathon Kvist, Linda Mandziuk, and Jayson Stoffman. John thanked all those who let their name stand. Mathew prayed for guidance as we cast our ballots.

6. **Election of Board Members – Mathew Dueck**

The scrutineers were asked to come forward and distribute the ballots to the members in the room. 4 members will be elected to the official Board.

7. **2022 Financial Report – Kyle Schellenberg**

The financial report was posted on the church website and copies were available as well. Thanks to Pastor Jared for his excellent care for bringing needs to the board, his insights and keeping a pulse on expenditures throughout the year. Thanks to Rob Franks, our accountant, for his excellent work as well.

After discussion, the Board agreed to move our AGM into April to allow Deloitte, our auditor, a more practical timeline to complete the work. Deloitte's findings noted that our year-end report properly stated our accounts using standards for Not-for-Profit organizations.

Page 1 –\$580,030 was the cash position at the end of the previous calendar year. 2022 tithes and offerings were \$2,325,601, down 1.8% (\$42,010) from the previous year but overall revenues were up for the year by 2.2% (\$60,082). Fees and interest made up for a large part of the gain mainly due to camp ramping up again this year after being closed during Covid in the previous year.

Disbursements were \$2,840,417, up 14.7% (\$363,471). This is largely because programs and ministries were started again after Covid shutdowns. Salaries and benefits are up partially due to 2 new staff who came on board this year. Building Fund revenues are up 89%. Parking lot rentals are down as less people are working downtown these days.

Missionary Fund – Undesignated giving was down 0.4% (\$1,267) over the previous year. Surplus at year-end in the fund was \$92,740.

Page 4 – Financial Position – The grand total of the camp mortgage sits at \$872,274 remaining to be paid. The government CEBA (Covid loan) comes due in 2023 with \$40,000 due. \$20,000 was a forgivable loan of the \$60,000 CEBA loan.

Page 5 – Cash Flow – \$67,854 cash at the end of the year. The big shift from last year is largely from our acquisition in fixed assets including tech required to be online, computers, furniture, and carpeting.

MOTION: to accept the 2022 financial report as presented.

M/S/C

8. **Report on Election Results – Mathew Dueck**

Mathew announced the election results. Elected are Warren Hart, Jason Kuffner, Johnathon Kvist, Jayson Stoffman. Mathew thanked Linda Mandziuk for allowing her name to stand for election. Mathew also thanked Kyle Schellenberg & Ken Alder for their work on the Board over the last 6 years.

9. **Ministry Reports – Pastor Bill Pipke and Pastor Jared Clarke**

Pastor Bill mentioned that he started in September and benefitted from the ministry of Pastor Bruce to whom he expressed thanks for the 25 years of ministry. Pastor Bill thanked the congregation for the warm reception. His primary role has been to preach, coach the pastoral team and to assist in leadership. Pastor Bill wanted to encourage us that we have some of the finest leaders in Canada at CT. It is his prayer that we will find the lead pastor of God's choice but in the meantime he and Shirley are prepared to lead and grow the church during 2023 for the glory of God.

Pastor Jared mentioned that we are so blest to be here, and it is an honour for each of our staff to serve here at the church. It has been a hard year going through transition, but God has provided the answer with Pastor Bill leading and it has shown God's faithfulness. He highlighted the honour it is to serve with Pastor Cher who is like another sister to him. Pastor Jared also recognized the ministry of Glen Hiebert, our Property Manager. Pastor Jared reflected on how different CT has been through the Covid years. Pastor Bruce's absence has left a big hole but as a team they have stepped up to fill in the gaps. Pastor Jared thanked the congregation for the support that you have shown his family.

MOTION: to approve the ministry reports as presented.

M/S/C

10. **Pastoral Transition Report – Kelly Wiebe**

Kelly reported that the Transition Committee was established at the March 2021 board meeting. The committee is made up of Kelly Wiebe (chair), Cathy Doerksen, Mathew Dueck and Kyle Schellenberg. David Wells, PAOC National Superintendent, has been very helpful in our search process. Andrew Porterfield and the whole district executive have been encouraging.

So far, we have learned that there are many incredible leaders in PAOC Canada and that Covid is still a significant factor in church bodies across the country. Potential candidates reported that Covid had their churches on hold, but they are now involved in projects and initiatives to move their churches forward, making this a challenging time to consider a change. We have also learned that we have an absolutely incredible staff at CT (Caretakers, tech team, office support staff, and the pastoral staff). They have worked extremely hard through Covid and now again through this time of transition.

We have learned of the importance of prayer during this time. Thank you for your prayers. Our transition guidebook from the BC PAOC district, suggests that a pastoral transition can take between 6 months and 2 years.

A church profile and a pastoral profile have been completed to help us to know what we are looking for in a new lead pastor. As is common for large PAOC churches, we are not doing an application process. We have contacted district superintendents across the country, had referrals from other pastors and from our congregation.

The committee has met 48 times so far, listened to 150 or more sermons and have consulted with David Wells throughout the process. Once the committee agrees, a call is placed to the potential candidate.

After the candidate has had time to pray about it, they are provided with a questionnaire from the transition guide. Several Zoom calls are conducted with the candidate before an actual interview will take place. If the Transition Committee and the candidate agree about moving forward, the candidate is presented to the Board for an interview. Once the Board is confident in the candidate, they will be introduced to the congregation and preach a call.

Our first candidate was contacted on May 25th. Overall, there have been more than 10 candidates contacted so far. Currently, the Board is not yet ready to present a candidate to the congregation.

Q – Nicole Bowering – Will the procedure change as we get to the 1-year mark. Will we move to an application process?

Kelly responded that the age range criteria has been expanded and this has opened some other possibilities. David Wells has suggested to ask candidates who had declined, for their recommendations. We are not desperate and with Covid this will take a little longer.

Q2 – Nicole Bowering – Can the committee structure be expanded to include others in the process to reflect greater diversity?

Kelly responded that they would talk about it.

Q – Tony Redekopp – Is the committee open to both male & female candidates?

Kelly responded that both male and female candidates have been recommended. They have all been treated in the same way.

Q – Matthew Bowering – The confidentiality factor sounds like it limits the decision of a new pastor to a committee of 4. How much has the pastoral ministry team and Board been involved in the process? If they have not been involved in a sizable way, I would encourage that.

Kelly referred to the transition guide that expanding the group is difficult. David Wells has been highly involved. The pastoral staff has not been included and there are reasons for that.

Comment – Alfred Flett – He noted that Pastor Bruce appointed the committee but he is no longer here so this body should be consulted to increase the committee size for diversity. We need to move forward with someone with a heart for evangelism and missions. Thank you for your hard work.

Kelly replied that we are relying on God everyday and He is faithful. We are thankful for the staff we have, and we can be patient.

11. Appointment of Auditors – Mathew Dueck

MOTION: to retain the audit services of Deloitte for the coming year.
M/S/C

12. Expressions of Appreciation – Mathew Dueck

Don Reimer – your dad Mat, would be so proud of you right now. This has been a tough time. We have been so blessed as a church. We have been blessed with the hire of Pastor John Pangan, and Pastor Mateo. Two more blessings – Pastor Bill Pipke. Thank you for coming our way. Final blessing - Dr. Kelly Wiebe. Thank you for your leadership in the transition. We all support you. The best days for CT are ahead.

Jason Kuffner – Jason shared Hebrews 10:23-25. This is our future.

13. Destruction of Ballots – Mathew Dueck

MOTION: to destroy the election ballots.
M/S/C

14. Adjournment and Closing – Mathew Dueck

Mathew thanked each one for coming and participating. Mathew asked Pastor Bill to close in prayer.

The meeting adjourned at 8:31pm.

Minutes recorded by Warren Hart, interim board secretary.